

Impact Assessment

Third Sector Spend Review



06/01/2023

Reference: 4898-8705-7888-2427

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Sarah Quibell, Professional Lead for Education Support Services
Head of service	Georgina Bevan, Head of Education
Portfolio holder	Pete Roberts, portfolio holder for Cabinet Member for a Learning Powys
Proposal title	Third Sector Spend Review
Description of proposal	Following an initial third party expenditure review, Action for Children expenditure will be ceased.

2. Savings and Consultation requirements

Profile of savings delivery

2022-23	2023-24	2024-25	2025-26	2026-27	2027+	Total savings
£NaN	£NaN	£NaN	£NaN	£NaN	£NaN	£70,000

Further information

During an initial review of third party expenditure in the light of improvement to in house provision the Action for Children expenditure was identified as an area where in-house provision was now able to support this service area without need for external support.

This is inline with the overall plan to ensure resilience within the service through in-house delivery and not relying on external contracts

Consultation requirements

Consultation required?	No
Justification	There is no impact on staffing and internal service delivery, which is in line with the ambitions of the Additional Learning Needs and Education Tribunal (Wales) Act 2018, which has increased as a result of ALN Transformation, therefore, it is possible to reduce this third party spend.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

- Schools (Primary Secondary and Special)

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	No personal data will be reviewed as a result of this proposal.

4. Impact on Vision 2025

4a. The economy

Impact	None
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4b. Health and care

Impact	The change from an external support supplier to an internal provision could lead to a temporary disruption of service to the children involved
Impact rating	Neutral

Mitigation	Changes to the internal service as a result of the ALN strategy rollout now means the necessary provision is managed internally. The continued implementation of the strategy will further strengthen the provision.
Mitigated impact rating	Good

4c. Learning and skills

Impact	The change from an external support supplier to an internal provision could lead to a temporary disruption of service to the children involved
Impact rating	Neutral
Mitigation	Changes to the internal service as a result of the ALN strategy rollout now means the necessary provision is managed internally. The continued implementation of the strategy will further strengthen the provision.
Mitigated impact rating	Good

4d. Residents and communities

Impact	None
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4e. Evidence

During an initial review of third-party expenditure in the light of improvement to in-house provision the Action for Children expenditure was identified as an area where internal provision was now able to support this service area without the need for external support

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	The loss of the contract could have a detrimental impact on the service provider.
Impact rating	Poor
Mitigation	Ensure that effective communication and liaison supports the contract cessation.

Mitigated impact rating	Neutral
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	The change from an external support supplier to an internal provision could lead to a temporary disruption of service to the children involved.
Impact rating	Neutral
Mitigation	Continue to develop and implement ALN Transformation.
Mitigated impact rating	Good

5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	The change from an external support supplier to an internal provision could lead to a temporary disruption of service to the children involved.
Impact rating	Neutral
Mitigation	Continue to develop and implement ALN Transformation.
Mitigated impact rating	Good

Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

There is no impact on internal service delivery, as the implementation of the ALN Strategy, which is in line with the ambitions of the Additional Learning Needs and Education Tribunal (Wales) Act 2018, has strengthened internal provision.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

Following an initial third-party expenditure review, Action for Children expenditure will be ceased. There is no impact on current staffing. There is also no impact on internal service delivery, which is in line with the ambitions of the Additional Learning Needs and Education Tribunal (Wales) Act 2018, and which has increased as a result of ALN Transformation, therefore, it is possible to reduce this third party spend.

7. Likelihood and risks

Risk 1

Description	Removal of Action for Children service may result in a negative response from some schools or families.				
Likelihood score	3	Impact score	3	Risk rating	9.0
Mitigation	Appropriate provision is put in place prior to the cessation of the contract.				
Residual likelihood score	2	Residual impact score	2	Residual risk rating	4.0

8. Overall summary and judgement

Outline assessment

Following an initial third-party expenditure review, Action for Children expenditure will be ceased. There is no impact on current staffing. There is also no impact on internal service delivery, which is in line with the ambitions of the Additional Learning Needs and Education Tribunal (Wales) Act 2018, and which has increased as a result of ALN Transformation, therefore, it is possible to reduce this third party spend.

Cabinet reference

N/A

9. Additional evidence

ALN Strategy - The Future of Special Education Needs / Additional Learning Needs in Powys Strategy

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

This change will be monitored throughout the year by the Inclusion and Youth Team.

Review date

17/12/2023

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